

Kindred CSR Health and Safety Policy

Policy Statement

At Kindred CSR we are committed to providing a safe and healthy working environment for all stakeholders including associates, contractors, visitors, and members of the public. This Health and Safety Policy outlines our commitment to maintaining high standards of health and safety and complying with applicable laws, regulations, and best practices. It is the responsibility of every individual associated with Kindred CSR to contribute to a safe and healthy workplace.

Responsibilities

1. Management

The Directors of Kindred CSR will demonstrate visible commitment to health and safety, providing necessary resources and support to implement and maintain effective health and safety measures.

We will engage with their stakeholders to implement, monitor, and review the health and safety responsibilities, risk assessments and associated mitigation actions.

We will ensure that stakeholders are adequately trained, aware of their responsibilities, and involved in health and safety initiatives.

2. Stakeholders

All stakeholders are responsible for their health and safety, as well as that of their colleagues, customers, and the public.

Stakeholders must comply with health and safety policies and procedures, report any hazards or incidents promptly, and actively participate in health and safety training programs.

They should contribute to a positive safety culture by promoting safe work practices and taking appropriate measures to eliminate or minimize risks.

Risk Assessment and Hazard Control

Regular risk assessments will be conducted to identify workplace hazards, assess associated risks, and implement control measures to eliminate or minimize those risks.

Adequate training, equipment, and personal protective equipment (PPE) will be provided to stakeholders to mitigate identified risks.

Safe systems of work will be established, communicated, and regularly reviewed to ensure compliance and effectiveness.

Incident Reporting and Investigation

All incidents, accidents, near misses, or hazardous conditions must be reported immediately to the Directors of Kindred CSR.

Investigations will be conducted to determine the root causes of incidents and implement corrective actions to prevent recurrence.

Relevant lessons learned from incidents will be shared with stakeholders to improve awareness and prevent similar incidents in the future.

Emergency Preparedness and Response

Due to the size and nature of the business, all stakeholders will be asked to follow the emergency procedures of the venue that they are conducting Kindred CSR work from.

Training and Communication

All stakeholders will receive appropriate health and safety training where appropriate, to enhance their knowledge and awareness.

Health and safety information will be communicated effectively through multiple channels, including safety notices, posters, emails, meetings, and training sessions.

Regular health and safety meetings will be conducted to address concerns, provide updates, and encourage open communication regarding health and safety matters.

Continuous Improvement

The health and safety management system will be reviewed periodically to ensure its ongoing suitability, adequacy, and effectiveness.

Feedback from all stakeholders will be sought and considered for continuous improvement.

Health and safety objectives and targets will be established, monitored, and reviewed to drive continual improvement in health and safety performance.

This Health and Safety Policy will be regularly reviewed and updated as necessary to ensure its continued relevance and effectiveness. It is the responsibility of all stakeholders to familiarize themselves with this policy and comply with its provisions.

Signed: *A Phillips*

Date: 21/06/2023

Name: Alison Phillips

Position: Director