

# **Environmental Policy**

#### **Policy Statement**

At Kindred CSR we recognize that our business operations have an impact on the environment. As a service-based consultancy, we are committed to minimizing our environmental footprint and promoting sustainable practices. This Environmental Policy outlines our commitment to environmental stewardship and our efforts to continuously improve our environmental performance.

## **Compliance**

We will comply with all applicable environmental laws, regulations, and standards, as well as any other requirements to which we subscribe.

We will strive to exceed compliance and adopt best practices wherever feasible.

## **Environmental Responsibility**

Everyone at Kindred CSR has a responsibility to contribute to our environmental objectives and minimize negative environmental impacts associated with our activities.

We will actively promote environmental awareness and responsibility among our employees, contractors, and stakeholders.

We will work towards creating a Environmental Management System to monitor our environmental impact, and calculate our carbon footprint and reduction targets as soon as is practicable.

# **Resource Efficiency**

We will strive to optimize the use of resources, including energy, water, and materials, to minimize waste generation and environmental impact.

We will implement energy-efficient measures, such as reducing unnecessary energy consumption, optimizing equipment and systems, and promoting energy-saving practices.

### **Waste Management**

We will minimize waste generation and promote recycling and reuse practices throughout our operations.

Proper waste disposal methods will be employed to ensure compliance with applicable regulations and prevent pollution.

#### **Pollution Prevention**

We are committed to preventing pollution and reducing the release of harmful substances into the environment.

We will identify and manage potential environmental risks associated with our activities, products, and services.

Appropriate measures will be taken to control and mitigate these risks, including the use of environmentally friendly products and technologies.

### **Procurement**

We will give preference to environmentally responsible suppliers and contractors who share our commitment to sustainability.

Environmental factors will be considered in the procurement process, including the use of ecofriendly materials, products, and services.

#### **Travel**

We will encourage employees and stakeholders to consider more sustainable modes of transportation when commuting and travelling for business purposes in accordance to our sustainable travel plan.

### **Biodiversity**

We recognize that biodiversity is fundamental to the health and resilience of our planet. We are committed to protecting and conserving biodiversity in all aspects of our business operations. We understand that biodiversity loss poses significant risks to ecosystems, communities, and the long-term sustainability of our business. Therefore, we pledge to take proactive measures to promote biodiversity conservation and integrate it into our decision-making processes.

Please refer to our separate Biodiversity Statement for more information.

#### **Stakeholder Engagement**

We will engage with our employees, clients, suppliers, and the community to foster environmental awareness, share best practices, and promote sustainability.

We will encourage open dialogue and collaboration with stakeholders to address environmental concerns and identify opportunities for improvement.

## **Continuous Improvement**

We will establish environmental objectives and targets, monitor our performance, and regularly review our practices to drive continual improvement.

Our environmental performance will be assessed and reported periodically to ensure transparency and accountability.

We will consider our impact on the Environment at Board level, ensuring it is taken into consideration at the highest level of our decision making process.

#### **Training and Communication**

We will provide employees and other stakeholders with the necessary awareness and appropriate training and resources to enable them to understand and implement our environmental policies and procedures.

We will promote environmental awareness through internal communications, training programs, and other relevant channels.

Signed: A Phillips Date: 21/06/2023

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